



July 1, 2020

TO: All Employees and Contractors

FROM: David Burgess, President

SUBJECT: Export Policy Statement

Ticer Technologies is committed to compliance with all export controls in the Export Administration Act and the Export Administration Regulations. This commitment extends to promoting strict compliance on an ongoing basis with terms and conditions.

It is Ticer Technologies company policy that all employees, comply with the United States export policies and regulations. Under no circumstances will exports be made contrary to U.S. export regulations by any individual operating on behalf of Ticer Technologies.

Employees and contractors outside of the United States may not re-export any commodity, technology, or software unless appropriate authorization has been obtained, and this includes foreign-produced items that are the direct product of U.S. technology and software and are subject to export controls under the Export Administration Act.

No activities will be undertaken that are in violation of the United States policies which seek to control nuclear proliferation, missile technology, and chemical and biological weapons.

Failure to comply with these regulations may result in the imposition of criminal and/or civil fines and penalties, including jail time and monetary penalties, and employees will be subject to disciplinary action and/or termination.

I ask each of you to take this matter very seriously and to support me in this effort. If you have any questions concerning the legitimacy of a transaction or potential violations, please contact:

Thomas Sleasman  
Director Sales and Marketing  
602-908-5098  
[tsleasman@ticertechnologies.com](mailto:tsleasman@ticertechnologies.com)

NOTE: This Statement of Corporate Commitment to Export Compliance will be issued on an annual basis or if necessitated by personnel changes, changes in management, or regulatory changes.

Thomas Sleasman is responsible for disseminating this Statement throughout the organization through Ticer Technologies Export Compliance Program updates, incorporation into training and presentations, and posting on the Ticer Technologies Intranet and Web sites.

David P. Burgess, President

A handwritten signature in blue ink that reads 'D.P. Burgess'. The signature is written over a horizontal line.

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